

## **Kingston Leadership Named; Related Nuclear and Fossil Changes Announced**

TVA President and Chief Executive Officer Tom Kilgore and Chief Operating Officer Bill McCollum announced organizational changes today, including staff assignments to ensure the effective, long-term management of the recovery effort at Kingston Fossil Plant.

The ash spill Dec. 22 at Kingston means that TVA must staff a recovery effort that is essential but unexpected, said Kilgore. "As we have moved through the initial six weeks after the incident, we have to look at the longer-term project management issues. As such, we are announcing several moves today."

The moves address three key TVA objectives:

- Establish project management for the Kingston recovery effort.
- Consolidate, standardize and strengthen engineering efforts across TVA.
- Ensure leadership for the ongoing operation of TVA's nuclear and fossil plants.

### **Kingston recovery**

The Kingston Recovery Project is of the highest priority for TVA, and Fossil Power Group Executive Vice President Preston Swafford has done an admirable job of executive leadership since the spill occurred, Kilgore said. "Now, with the recovery effort established, the following changes will provide direction for the duration of the Kingston recovery effort," he said.

Anda Ray will be the Project Executive for the environmental remediation of the Kingston site, responsible for the overall scope and recovery strategy, agency and public interface, and overall progress metrics.

In addition, all TVA environmental activities will be consolidated under Ray's direction. The work of employees that is currently being performed in several organizations will physically remain with the business units they support. Those employees will now be administratively assigned to the Office of Environment & Research to ensure consistent implementation of TVA's environmental strategy, policy and processes.

Bob Deacy will be the Construction Executive for the recovery at Kingston as well as ash and gypsum remediation efforts at all coal plants. All of the capital project management for those initiatives will be under his purview.

As a team, both Ray and Deacy will report directly to the CEO for the Kingston work, ensuring that TVA effectively coordinates all recovery activities.

Tim Hope will be the Kingston Project Manager, reporting to Deacy. Paul LaPointe will be responsible for the project's onsite environmental activities, reporting to Ray.

### **TVA Nuclear and TVA Generation Engineering**

"With this leadership in place for the Kingston recovery effort, Chief Operating Officer Bill McCollum has asked Preston Swafford to move to the position of Executive Vice President and Chief Nuclear Officer," Kilgore said. "Preston's strong nuclear background makes him an excellent fit for that position."

Swafford joined TVA in 2006 as Senior Vice President of Nuclear Support and has held key roles in TVA nuclear operations, filling in as Chief Nuclear Officer in spring 2007 and overseeing

Sequoyah and Watts Bar nuclear plants in 2006. He has 24 years of experience in the fossil and nuclear industry.

Bill Campbell, current Chief Nuclear Officer, will become the Senior Vice President in charge of all TVA Fleet Engineering.

“One of our goals is to improve the focus and execution of engineering across the TVA system,” McCollum said. “We appreciate Bill’s willingness to take on this initiative to consolidate, standardize and strengthen our engineering efforts across the Chief Operating Officer’s organization.”

### **Fossil Power Group**

With these appointments in place, some additional responsibilities and reporting relationships within Fossil Power Group will change, McCollum said.

John McCormick, Senior Vice President of Fossil Operations, will direct overall operations for the fossil fleet and manage the operating combustion-turbine/combined-cycle plants. In addition, McCormick will assume responsibility for the support functions of the Power Service Shops and Outage Governance.

Fossil Engineering will report to Campbell in TVA Fleet Engineering. Nuclear Engineering, under Mike Lorek, will have a dotted-line reporting relationship to Campbell, who will also work with the Engineering Peer Team on standardization of engineering across the TVA fleet.

Deacy, who is assuming construction responsibility for the recovery efforts at Kingston and ash and gypsum remediation efforts at all coal plants, will also continue to manage Fossil Projects, By-Products & Capacity Expansion.

McCormick, Deacy and Fossil Fleet Strategy General Manager Janet Watts will report directly to the COO, as will Campbell, Swafford and the senior managers who currently report there.

“Together we will work with the Nuclear and Fossil organizations to ensure a smooth transition of responsibilities,” said McCollum. “I appreciate the hard work and contributions of Bill and Preston; and I look forward to working more directly with Bob, John and Janet as they take on new responsibilities.”